



Job Description: Spanish Teacher

Ivy Classical Academy is hiring its founding faculty to teach its students when it opens in Prattville, Alabama in August 2024. Ivy Classical Academy is a tuition-free, public, classical charter school. It is part of the Hillsdale College network of classical charter schools united by curriculum and purpose. Ivy Classical Academy will initially open K-5 and grow to K-12 by adding one grade level each year. Ivy Classical Academy is now accepting applications from new and experienced educators for all K-5 positions.

Each faculty member is a professional who is esteemed and supported by a faculty of colleagues striving for excellence. The faculty is entrusted with practical implementation of the mission of Ivy Classical Academy: **To train the minds and develop character in students through a content-rich Classical Education in the liberal arts and sciences utilizing instruction in the principles of moral practices and civic virtue.**

Lower School (K-5) Spanish Teachers provide support for students with special education needs, including both within the general education classroom and in small group settings. Lower School SPED Teachers are also exemplars of Ivy Classical Academy's Virtues and actively seek to develop strong moral character in students.

Primary duties and responsibilities include:

- Planning and teaching content-rich, engaging lessons, primarily using the pedagogical techniques of direct instruction and Socratic discussion
- Communicating frequently and consistently with parents about students' behavioral and academic progress as well as events in the classroom
- Continuously improving instruction and content knowledge through coaching, professional development, and independent study
- Fostering a sense of joy and wonder in the classroom and beyond
- Maintaining high expectations for both academics and behavior through a commitment to schoolwide policies and procedures and the classical model

Qualities and characteristics of a successful Lower School (K-5) Teacher:

- Bachelors or above in Spanish **or** another subject with demonstrable knowledge of Spanish
- Familiarity with best practices in pedagogy, particularly in language instruction
- Knowledge of the classical model of education
- High moral character



- Thoughtfulness and a love of learning

Salary and Benefits

- Competitive salary commensurate with experience and expertise
- Benefits including health, dental, and vision insurance, and state retirement program

If interested, send a resume to the Head of School, Dr David Withun at careers@ivyclassical.org.