



## **Job Description: K-5 Teachers**

Ivy Classical is a tuition-free public classical charter school. It is part of the Hillsdale College network of classical charter schools, a network of schools united by curriculum and purpose. Ivy Classical will be accepting K-6 students in Fall 2025 and will continue to grow to K-12 by adding one grade level each year. Ivy Classical is now accepting applications from new and experienced educators for all K-6 positions.

Each faculty member is a professional who is esteemed and supported by a faculty of colleagues striving for excellence. The faculty is entrusted with practical implementation of the mission of Ivy Classical Academy: To train the minds and improve the hearts of young people through a content-rich classical education in the liberal arts and sciences, with instruction in the principles of moral character and civic virtue.

K-6 Teachers are the primary teachers for a class of 18-25 students in the core subject areas: English (including Literacy, Grammar, and Literature), Mathematics, History, and Science. Lower School Teachers are also exemplars of Ivy Classical's Virtues and actively seek to develop strong moral character in students.

### **Primary duties and responsibilities include:**

- Planning and teaching content-rich, language-rich, and engaging lessons, primarily using the pedagogical techniques of direct instruction and Socratic discussion
- Communicating frequently and consistently with parents about students' behavioral and academic progress as well as events in the classroom
- Continuously improving instruction and content knowledge through coaching, professional development, and independent study
- Fostering a sense of joy and wonder in the classroom and beyond
- Maintaining high expectations for both academics and behavior through a commitment to schoolwide policies and procedures and the classical model



### Qualities and characteristics of a successful Lower School (K-6) Teacher:

- Bachelor's degree or above in any subject area
- Familiarity with best practices in pedagogy, particularly in literacy instruction
- Knowledge of the classical model of education
- High moral character
- Thoughtfulness, compassion, and a love of learning

### Salary and Benefits

- Competitive salary commensurate with experience and expertise
- Benefits including health, dental, and vision insurance, and state retirement program
- If interested, send your resume to Dr. David Withun at [careers@ivyclassical.org](mailto:careers@ivyclassical.org).