



Ivy Classical Academy – K–5 Teacher

Ivy Classical Academy in Prattville, Alabama, is searching for K–5 Teachers to teach Kindergarten through 5th grade students in the 2026–2027 school year. Ivy Classical Academy currently has grades K–7 and will continue to grow into a K–12 school by adding one grade level each year. Ivy Classical Academy is part of the Hillsdale K–12 Network of classical schools throughout the United States.

Each faculty member is a professional who is esteemed and supported by a faculty of colleagues striving for excellence. The faculty is entrusted with practical implementation of the mission of Ivy Classical Academy: To train the minds and improve the hearts of young people through a content-rich classical education in the liberal arts and sciences, with instruction in the principles of moral character and civic virtue.

Lower School (K–5) Teachers are the primary teachers for a class of students in the core subject areas: English (including Literacy, Grammar, and Literature), Mathematics, History, and Science. Lower School Teachers are also exemplars of Ivy Classical Academy’s Virtues (Wisdom, Justice, Temperance, Courage, Compassion, and Wonder) and actively seek to develop strong moral character in students.

Primary duties and responsibilities include:

- Planning and teaching content-rich, engaging lessons, primarily using the pedagogical techniques of direct instruction and Socratic discussion
- Communicating frequently and consistently with parents about students’ behavioral and academic progress as well as events in the classroom
- Continuously improving instruction and content knowledge through coaching, professional development, and independent study
- Fostering a sense of joy and wonder in the classroom and beyond
- Maintaining high expectations for both academics and behavior through a commitment to schoolwide policies and procedures and the classical model

Qualities and characteristics of a successful Lower School (K–5) Teacher:

- Bachelors or above in any subject area
- Familiarity with best practices in pedagogy, particularly in literacy instruction
- Knowledge of the classical model of education
- High moral character
- Thoughtfulness and a love of learning

Salary and Benefits

- Competitive salary commensurate with experience and expertise



- Benefits including health, dental, and vision insurance, and state retirement program

If interested, send a letter of interest, a resume, a one-page statement of philosophy of education, and a list of references to the chair of the hiring committee: Dr. David Withun, Head of School, at dwithun@ivyclassical.org.